

NOTICE INFORMING INDIVIDUAL ABOUT NONDISCRIMINATION AND ACCESSIBILITY REQUIREMENTS

Red River ENT/Red River Sleep complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

Red River ENT/Red River Sleep does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

Red River ENT/Red River Sleep provides free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters; and
- Written information in other formats (large print, audio, accessible electronic formats and other formats).

Red River ENT/Red River Sleep provides free language services to people whose primary language is not English, such as:

- Qualified interpreters; and
- Information written in other languages

If you need these services, contact Red River ENT @ (318) 443-9773 or (318) 443-1684.

If you believe that Red River ENT has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Red River ENT/Red River Sleep Quality/Risk Department; 221 Windermere Blvd.; Alexandria, Louisiana 71303; (tel) 318-443-9773 or 318-443-1684; (fax) 318-443-9799; management@redriverent.com.

You can file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil rights electronically through the Office for Civil Rights Complaint Portal, available @:

<https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

English ATTENTION: If you speak English, language assistance services, free of charge, are available to you. **Email management@redriverent.com**

Spanish ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al. **Email management@redriverent.com**

French ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le **Email management@redriverent.com**

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Vietnamese CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số **Email management@redriverent.com**

Chinese 注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電**Email management@redriverent.com**

Arabic ملحوظة: يتوافق رلد غويدتال المساعدة خدمات فإن اللغة، اذكرت تحدث كنت إذا: **Email management@redriverent.com**

French Creole ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele **Email management@redriverent.com**

Deutsch (German) ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: **Email management@redriverent.com**

Tagalog (Tagalog-Filipino) PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa **Email management@redriverent.com**

Portuguese ATENÇÃO: Se fala português, encontram-se disponíveis serviços linguísticos, grátis. Ligue para **Email management@redriverent.com**

Korean 주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다 **Email management@redriverent.com**

Italian ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero. **Email management@redriverent.com**

Urdu بردار: - ہین دست تیاب میں مفت خدمات کی مدد کی زبان کو آپ تو وہ ہیں، بولتے اردو آپ اگر: **Email management@redriverent.com**

Japanese 注意事項: 日本語を話される場合、無料の言語支援をご利用いただけます **Email management@redriverent.com**

Laotian ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັຽຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທ. **Email management@redriverent.com**

Hindi ध्यान दें: यद्द आप हदी बोलते ह तो आपके िलए मुफ्त म् भाषा सहायता सेवाएं उपलब्ध ह। **Email management@redriverent.com**